Contract Year 1 (Notice to Proceed Date - 13 April 2007)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	141.17	$	161.29
2	Program Manager - Intermediate	$	55.04	$	56.85
3	Program Manager - Associate	$	49.85	$	51.49
4	Project Manager - Senior	$	109.28	$	121.87
5	Project Manager - Intermediate	$	68.90	$	76.84
6	Project Manager - Associate	$	37.42	$	38.65
7	Project Planning Manager	$	44.90	$	46.38
8	Project Administrator	$	27.42	$	28.32
9	Project Engineer - Senior	$	62.84	$	64.91
10	Project Engineer - Intermediate	$	43.05	$	44.46
11	Project Engineer - Associate	$	31.64	$	32.68
12	Quality Assurance Analyst - Senior	$	80.34	$	82.17
13	Quality Assurance Analyst - Intermediate	$	34.78	$	35.92
14	Quality Assurance Analyst - Associate	$	26.81	$	27.69
15	Client/Server Network Architect	$	111.96	$	127.90
16	Software Architect	$	58.61	$	60.54
17	Systems Engineer - Senior	$	101.41	$	113.10
18	Systems Engineer - Intermediate	$	70.79	$	78.95
19	Systems Engineer - Associate	$	27.66	$	28.57
20	Managed Systems Engineer - Senior	$	52.03	$	53.74
21	Managed Systems Engineer - Intermediate	$	36.55	$	37.75
22	Managed Systems Engineer - Associate	$	26.85	$	27.74
23	Applications Systems Analyst - Senior	$	46.85	$	48.39
24	Applications Systems Analyst - Intermediate	$	33.38	$	34.47
25	Applications Systems Analyst - Associate	$	25.32	$	26.15
26	Software Engineer - Senior	$	115.77	$	132.25
27	Software Engineer - Intermediate	$	79.62	$	90.95
28	Software Engineer - Associate	$	55.29	$	61.67
29	Applications Programmer - Senior	$	46.04	$	47.55
30	Applications Programmer - Intermediate	$	32.79	$	33.87
31	Applications Programmer - Associate	$	25.01	$	25.83
32	IT Certified Professional - Senior	$	93.51	$	104.29
33	IT Certified Professional - Intermediate	$	38.63	$	39.90
34	IT Certified Professional - Associate	$	28.74	$	29.69
35	Seat Management Administrator	$	31.02	$	32.04
36	Configuration Management (CM) Specialist - Senior	$	52.04	$	58.04
37	Configuration Management (CM) Specialist - Intermediate	$	26.94	$	27.82
38	Configuration Management (CM) Specialist - Associate	$	22.44	$	23.18
39	Computer Operator - Senior	$	43.28	$	44.48
40	Computer Operator - Intermediate	$	19.77	$	20.42
41	Computer Operator - Associate	$	17.36	$	17.93
42	Information Assurance Engineer - Senior	$	116.38	$	132.97
43	Information Assurance Engineer - Intermediate	$	83.81	$	93.48
44	Information Assurance Engineer - Associate	$	26.41	$	27.28
45	Information Systems Auditor - Senior	$	40.12	$	41.43
46	Information Systems Auditor - Intermediate	$	31.23	$	32.25
47	Information Systems Auditor - Associate	$	24.36	$	25.16
48	Data Security Analyst - Senior	$	36.29	$	37.48
49	Data Security Analyst - Intermediate	$	30.20	$	31.19
50	Data Security Analyst - Associate	$	24.45	$	25.25
51	Disaster Recovery/COOP/Contingency Administrator	$	40.62	$	41.95
52	Information Security Specialist - Senior	$	43.66	$	45.10
53	Information Security Specialist - Intermediate	$	32.25	$	33.31
54	Information Security Specialist - Associate	$	25.24	$	26.07
55	Systems Administrator - Senior	$	79.07	$	88.19
56	Systems Administrator - Intermediate	$	36.55	$	37.75
57	Systems Administrator -Associate	$	29.40	$	30.37
58	Database Administrator	$	40.25	$	41.70
59	Database Analyst/Programmer - Senior	$	79.97	$	89.19
60	Database Analyst/Programmer - Intermediate	$	63.70	$	66.37
61	Database Analyst/Programmer - Associate	$	27.18	$	28.07
62	Database Librarian	$	24.08	$	24.87
63	Data Warehousing Project Manager	$	55.73	$	57.56
64	Data Architect	$	46.09	$	56.71
65	Data Warehouse Analyst	$	40.04	$	41.36
66	Data Warehousing Programmer	$	31.10	$	32.12
67	Data Warehousing Administrator	$	46.87	$	48.41
68	Help Desk Coordinator	$	20.88	$	21.57
69	Help Desk Support Service Specialist - Senior	$	50.05	$	55.82
70	Help Desk Support Service Specialist - Intermediate	$	41.58	$	46.37
71	Help Desk Support Service Specialist - Associate	$	17.83	$	18.41

72	PC Support Manager	$	45.61	$	47.11
73	PC Systems Specialist	$	25.85	$	26.70
74	PC Maintenance Technician	$	42.88	$	47.83
75	Web Project Manager	$	42.34	$	43.73
76	Web Designer - Senior	$	43.36	$	44.79
77	Web Designer - Intermediate	$	33.07	$	34.15
78	Web Designer - Associate	$	26.41	$	27.27
79	Web Software Developer - Senior	$	86.79	$	99.14
80	Web Software Developer - Intermediate	$	68.19	$	76.05
81	Web Software Developer - Associate	$	34.69	$	35.83
82	Web Technical Administrator	$	32.72	$	33.80
83	Web Content Administrator	$	32.79	$	33.87
84	Network Administrator - Senior	$	80.69	$	92.14
85	Network Administrator - Intermediate	$	63.33	$	70.63
86	Network Administrator - Associate	$	27.02	$	27.91
87	Network Support Technician - Senior	$	59.79	$	68.31
88	Network Support Technician - Intermediate	$	49.55	$	55.26
89	Network Support Technician - Associate	$	21.24	$	21.94
90	Documentation Specialist - Senior	$	30.81	$	31.82
91	Documentation Specialist - Intermediate	$	25.79	$	26.64
92	Documentation Specialist - Associate	$	21.61	$	22.32
93	Technical Editor	$	44.32	$	49.43
94	Graphics Specialist	$	50.05	$	55.82
95	ERP Business Analyst - Senior	$	116.38	$	132.97
96	ERP Business Analyst - Intermediate	$	83.81	$	93.48
97	ERP Business Analyst - Associate	$	28.57	$	29.50
98	Business Systems Analyst - Senior	$	44.30	$	45.76
99	Business Systems Analyst - Intermediate	$	33.73	$	34.84
100	Business Systems Analyst - Associate	$	26.41	$	27.27
101	Information Systems Training Manager	$	76.86	$	85.72
102	Information Systems Training Specialist - Senior	$	42.89	$	44.30
103	Information Systems Training Specialist - Intermediate	$	30.08	$	31.06
104	Information Systems Training Specialist - Associate	$	22.93	$	23.68

Other Direct Costs

	Rate	
ODC-Fixed Price (Estimated)	$	0.06
ODC-Time and Material (Estimated)	$	0.02
ASCP Contract Source Equipment (Estimated)	$	0.01
Travel and Per Diem (Estimated)	$	0.06
ESI Source Software (Estimated)	$	-
Other		
Functional Area Experts (Estimated)	$	-
Subject Matter Experts (Estimated)	$	-
Incidental Construction (Estimated)	$	-

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 2 (14 April 2007 - 13 April 2008)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	145.41	$	166.13
2	Program Manager - Intermediate	$	56.69	$	58.56
3	Program Manager - Associate	$	51.35	$	53.03
4	Project Manager - Senior	$	112.56	$	125.53
5	Project Manager - Intermediate	$	70.97	$	79.15
6	Project Manager - Associate	$	38.54	$	39.81
7	Project Planning Manager	$	46.25	$	47.77
8	Project Administrator	$	28.24	$	29.17
9	Project Engineer - Senior	$	64.73	$	66.86
10	Project Engineer - Intermediate	$	44.34	$	45.79
11	Project Engineer - Associate	$	32.59	$	33.66
12	Quality Assurance Analyst - Senior	$	82.75	$	84.64
13	Quality Assurance Analyst - Intermediate	$	35.82	$	37.00
14	Quality Assurance Analyst - Associate	$	27.61	$	28.52
15	Client/Server Network Architect	$	115.32	$	131.74
16	Software Architect	$	60.37	$	62.36
17	Systems Engineer - Senior	$	104.45	$	116.49
18	Systems Engineer - Intermediate	$	72.91	$	81.32
19	Systems Engineer - Associate	$	28.49	$	29.43
20	Managed Systems Engineer - Senior	$	53.59	$	55.35
21	Managed Systems Engineer - Intermediate	$	37.65	$	38.88
22	Managed Systems Engineer - Associate	$	27.66	$	28.57
23	Applications Systems Analyst - Senior	$	48.26	$	49.84
24	Applications Systems Analyst - Intermediate	$	34.38	$	35.50
25	Applications Systems Analyst - Associate	$	26.08	$	26.93

26	Software Engineer - Senior	$	119.24	$	136.22
27	Software Engineer - Intermediate	$	82.01	$	93.68
28	Software Engineer - Associate	$	56.95	$	63.52
29	Applications Programmer - Senior	$	47.42	$	48.98
30	Applications Programmer - Intermediate	$	33.77	$	34.89
31	Applications Programmer - Associate	$	25.76	$	26.60
32	IT Certified Professional - Senior	$	96.32	$	107.42
33	IT Certified Professional - Intermediate	$	39.79	$	41.10
34	IT Certified Professional - Associate	$	29.60	$	30.58
35	Seat Management Administrator	$	31.95	$	33.00
36	Configuration Management (CM) Specialist - Senior	$	53.60	$	59.78
37	Configuration Management (CM) Specialist - Intermediate	$	27.75	$	28.65
38	Configuration Management (CM) Specialist - Associate	$	23.11	$	23.88
39	Computer Operator - Senior	$	44.58	$	45.81
40	Computer Operator - Intermediate	$	20.36	$	21.03
41	Computer Operator - Associate	$	17.88	$	18.47
42	Information Assurance Engineer - Senior	$	119.87	$	136.96
43	Information Assurance Engineer - Intermediate	$	86.32	$	96.28
44	Information Assurance Engineer - Associate	$	27.20	$	28.10
45	Information Systems Auditor - Senior	$	41.32	$	42.67
46	Information Systems Auditor - Intermediate	$	32.17	$	33.22
47	Information Systems Auditor - Associate	$	25.09	$	25.91
48	Data Security Analyst - Senior	$	37.38	$	38.60
49	Data Security Analyst - Intermediate	$	31.11	$	32.13
50	Data Security Analyst - Associate	$	25.18	$	26.01
51	Disaster Recovery/COOP/Contingency Administrator	$	41.84	$	43.21
52	Information Security Specialist - Senior	$	44.97	$	46.45
53	Information Security Specialist - Intermediate	$	33.22	$	34.31
54	Information Security Specialist - Associate	$	26.00	$	26.85
55	Systems Administrator - Senior	$	81.44	$	90.84
56	Systems Administrator - Intermediate	$	37.65	$	38.88
57	Systems Administrator -Associate	$	30.28	$	31.28
58	Database Administrator	$	41.46	$	42.95
59	Database Analyst/Programmer - Senior	$	82.37	$	91.87
60	Database Analyst/Programmer - Intermediate	$	65.61	$	68.36
61	Database Analyst/Programmer - Associate	$	28.00	$	28.91
62	Database Librarian	$	24.80	$	25.62
63	Data Warehousing Project Manager	$	57.40	$	59.29
64	Data Architect	$	47.47	$	58.41
65	Data Warehouse Analyst	$	41.24	$	42.60
66	Data Warehousing Programmer	$	32.03	$	33.08
67	Data Warehousing Administrator	$	48.28	$	49.86
68	Help Desk Coordinator	$	21.51	$	22.22
69	Help Desk Support Service Specialist - Senior	$	51.55	$	57.49
70	Help Desk Support Service Specialist - Intermediate	$	42.83	$	47.76
71	Help Desk Support Service Specialist - Associate	$	18.36	$	18.96
72	PC Support Manager	$	46.98	$	48.52
73	PC Systems Specialist	$	26.63	$	27.50
74	PC Maintenance Technician	$	44.17	$	49.26
75	Web Project Manager	$	43.61	$	45.04
76	Web Designer - Senior	$	44.66	$	46.13
77	Web Designer - Intermediate	$	34.06	$	35.17
78	Web Designer - Associate	$	27.20	$	28.09
79	Web Software Developer - Senior	$	89.39	$	102.11
80	Web Software Developer - Intermediate	$	70.24	$	78.33
81	Web Software Developer - Associate	$	35.73	$	36.90
82	Web Technical Administrator	$	33.70	$	34.81
83	Web Content Administrator	$	33.77	$	34.89
84	Network Administrator - Senior	$	83.11	$	94.90
85	Network Administrator - Intermediate	$	65.23	$	72.75
86	Network Administrator - Associate	$	27.83	$	28.75
87	Network Support Technician - Senior	$	61.58	$	70.36
88	Network Support Technician - Intermediate	$	51.04	$	56.92
89	Network Support Technician - Associate	$	21.88	$	22.60
90	Documentation Specialist - Senior	$	31.73	$	32.77
91	Documentation Specialist - Intermediate	$	26.56	$	27.44
92	Documentation Specialist - Associate	$	22.26	$	22.99
93	Technical Editor	$	45.65	$	50.91
94	Graphics Specialist	$	51.55	$	57.49
95	ERP Business Analyst - Senior	$	119.87	$	136.96
96	ERP Business Analyst - Intermediate	$	86.32	$	96.28
97	ERP Business Analyst - Associate	$	29.43	$	30.39
98	Business Systems Analyst - Senior	$	45.63	$	47.13
99	Business Systems Analyst - Intermediate	$	34.74	$	35.89
100	Business Systems Analyst - Associate	$	27.20	$	28.09
101	Information Systems Training Manager	$	79.17	$	88.29
102	Information Systems Training Specialist - Senior	$	44.18	$	45.63
103	Information Systems Training Specialist - Intermediate	$	30.98	$	31.99
104	Information Systems Training Specialist - Associate	$	23.62	$	24.39
105	Chief Enterprise Architect	$	192.98	$	221.41

106	Lead Enterprise Architect	$	174.50	$	200.21
107	Senior IT Systems Solution Architect	$	154.74	$	177.54

Other Direct Costs

	Rate	
ODC-Fixed Price (Estimated)	$	0.06
ODC-Time and Material (Estimated)	$	0.02
ASCP Contract Source Equipment (Estimated)	$	0.01
Travel and Per Diem (Estimated)	$	0.06
ESI Source Software (Estimated)	$	-
Other		
Functional Area Experts (Estimated)	$	-
Subject Matter Experts (Estimated)	$	-
Incidental Construction (Estimated)	$	-

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 3 (14 April 2008 - 13 April 2009)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	149.77	$	171.11
2	Program Manager - Intermediate	$	58.39	$	60.32
3	Program Manager - Associate	$	52.89	$	54.62
4	Project Manager - Senior	$	115.94	$	129.30
5	Project Manager - Intermediate	$	73.10	$	81.52
6	Project Manager - Associate	$	39.70	$	41.00
7	Project Planning Manager	$	47.64	$	49.20
8	Project Administrator	$	29.09	$	30.05
9	Project Engineer - Senior	$	66.67	$	68.87
10	Project Engineer - Intermediate	$	45.67	$	47.16
11	Project Engineer - Associate	$	33.57	$	34.67
12	Quality Assurance Analyst - Senior	$	85.23	$	87.18
13	Quality Assurance Analyst - Intermediate	$	36.89	$	38.11
14	Quality Assurance Analyst - Associate	$	28.44	$	29.38
15	Client/Server Network Architect	$	118.78	$	135.69
16	Software Architect	$	62.18	$	64.23
17	Systems Engineer - Senior	$	107.58	$	119.98
18	Systems Engineer - Intermediate	$	75.10	$	83.76
19	Systems Engineer - Associate	$	29.34	$	30.31
20	Managed Systems Engineer - Senior	$	55.20	$	57.01
21	Managed Systems Engineer - Intermediate	$	38.78	$	40.05
22	Managed Systems Engineer - Associate	$	28.49	$	29.43
23	Applications Systems Analyst - Senior	$	49.71	$	51.34
24	Applications Systems Analyst - Intermediate	$	35.41	$	36.57
25	Applications Systems Analyst - Associate	$	26.86	$	27.74
26	Software Engineer - Senior	$	122.82	$	140.31
27	Software Engineer - Intermediate	$	84.47	$	96.49
28	Software Engineer - Associate	$	58.66	$	65.43
29	Applications Programmer - Senior	$	48.84	$	50.45
30	Applications Programmer - Intermediate	$	34.78	$	35.94
31	Applications Programmer - Associate	$	26.53	$	27.40
32	IT Certified Professional - Senior	$	99.21	$	110.64
33	IT Certified Professional - Intermediate	$	40.98	$	42.33
34	IT Certified Professional - Associate	$	30.49	$	31.50
35	Seat Management Administrator	$	32.91	$	33.99
36	Configuration Management (CM) Specialist - Senior	$	55.21	$	61.57
37	Configuration Management (CM) Specialist - Intermediate	$	28.58	$	29.51
38	Configuration Management (CM) Specialist - Associate	$	23.80	$	24.60
39	Computer Operator - Senior	$	45.92	$	47.18
40	Computer Operator - Intermediate	$	20.97	$	21.66
41	Computer Operator - Associate	$	18.42	$	19.02
42	Information Assurance Engineer - Senior	$	123.47	$	141.07
43	Information Assurance Engineer - Intermediate	$	88.91	$	99.17
44	Information Assurance Engineer - Associate	$	28.02	$	28.94
45	Information Systems Auditor - Senior	$	42.56	$	43.95
46	Information Systems Auditor - Intermediate	$	33.14	$	34.22
47	Information Systems Auditor - Associate	$	25.84	$	26.69
48	Data Security Analyst - Senior	$	38.50	$	39.76
49	Data Security Analyst - Intermediate	$	32.04	$	33.09
50	Data Security Analyst - Associate	$	25.94	$	26.79
51	Disaster Recovery/COOP/Contingency Administrator	$	43.10	$	44.51
52	Information Security Specialist - Senior	$	46.32	$	47.84
53	Information Security Specialist - Intermediate	$	34.22	$	35.34
54	Information Security Specialist - Associate	$	26.78	$	27.66
55	Systems Administrator - Senior	$	83.88	$	93.57
56	Systems Administrator - Intermediate	$	38.78	$	40.05

		Rate		Rate
57	Systems Administrator -Associate	$	31.19	$	32.22
58	Database Administrator	$	42.70	$	44.24
59	Database Analyst/Programmer - Senior	$	84.84	$	94.63
60	Database Analyst/Programmer - Intermediate	$	67.58	$	70.41
61	Database Analyst/Programmer - Associate	$	28.84	$	29.78
62	Database Librarian	$	25.54	$	26.39
63	Data Warehousing Project Manager	$	59.12	$	61.07
64	Data Architect	$	48.89	$	60.16
65	Data Warehouse Analyst	$	42.48	$	43.88
66	Data Warehousing Programmer	$	32.99	$	34.07
67	Data Warehousing Administrator	$	49.73	$	51.36
68	Help Desk Coordinator	$	22.16	$	22.89
69	Help Desk Support Service Specialist - Senior	$	53.10	$	59.21
70	Help Desk Support Service Specialist - Intermediate	$	44.11	$	49.19
71	Help Desk Support Service Specialist - Associate	$	18.91	$	19.53
72	PC Support Manager	$	48.39	$	49.98
73	PC Systems Specialist	$	27.43	$	28.33
74	PC Maintenance Technician	$	45.50	$	50.74
75	Web Project Manager	$	44.92	$	46.39
76	Web Designer - Senior	$	46.00	$	47.51
77	Web Designer - Intermediate	$	35.08	$	36.23
78	Web Designer - Associate	$	28.02	$	28.93
79	Web Software Developer - Senior	$	92.07	$	105.17
80	Web Software Developer - Intermediate	$	72.35	$	80.68
81	Web Software Developer - Associate	$	36.80	$	38.01
82	Web Technical Administrator	$	34.71	$	35.85
83	Web Content Administrator	$	34.78	$	35.94
84	Network Administrator - Senior	$	85.60	$	97.75
85	Network Administrator - Intermediate	$	67.19	$	74.93
86	Network Administrator - Associate	$	28.66	$	29.61
87	Network Support Technician - Senior	$	63.43	$	72.47
88	Network Support Technician - Intermediate	$	52.57	$	58.63
89	Network Support Technician - Associate	$	22.54	$	23.28
90	Documentation Specialist - Senior	$	32.68	$	33.75
91	Documentation Specialist - Intermediate	$	27.36	$	28.26
92	Documentation Specialist - Associate	$	22.93	$	23.68
93	Technical Editor	$	47.02	$	52.44
94	Graphics Specialist	$	53.10	$	59.21
95	ERP Business Analyst - Senior	$	123.47	$	141.07
96	ERP Business Analyst - Intermediate	$	88.91	$	99.17
97	ERP Business Analyst - Associate	$	30.31	$	31.30
98	Business Systems Analyst - Senior	$	47.00	$	48.54
99	Business Systems Analyst - Intermediate	$	35.78	$	36.97
100	Business Systems Analyst - Associate	$	28.02	$	28.93
101	Information Systems Training Manager	$	81.55	$	90.94
102	Information Systems Training Specialist - Senior	$	45.51	$	47.00
103	Information Systems Training Specialist - Intermediate	$	31.91	$	32.95
104	Information Systems Training Specialist - Associate	$	24.33	$	25.12
105	Chief Enterprise Architect	$	198.77	$	228.06
106	Lead Enterprise Architect	$	179.73	$	206.22
107	Senior IT Systems Solution Architect	$	159.38	$	182.87
108	Audio Visual Engineer Fabrication Engineer Senior	$	120.34	$	138.13
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	93.30	$	107.09
110	Audio Visual Engineer Fabrication Engineer Associate	$	80.52	$	92.42
111	Audio Visual Programmer Senior	$	111.92	$	128.45
112	Audio Visual Programmer Intermediate	$	94.84	$	108.85
113	Audio Visual Programmer Associate	$	76.39	$	87.67
114	Draftsman Senior	$	90.66	$	104.06
115	Draftsman Intermediate	$	72.36	$	83.05
116	Draftsman Associate	$	65.12	$	74.75
117	Administrator Senior	$	113.58	$	130.36
118	Administrator Intermediate	$	91.60	$	105.13
119	Administrator Associate	$	74.05	$	84.99
120	Instructor Technical Training Senior	$	108.61	$	124.65
121	Instructor Technical Training Intermediate	$	88.80	$	101.93
122	Instructor Technical Training Associate	$	74.83	$	85.88
123	Facility Staff Support Senior	$	93.30	$	107.09
124	Facility Staff Support Intermediate	$	90.72	$	104.13
125	Facility Staff Support Associate	$	68.28	$	78.37
126	Distribution Operations Specialist Senior	$	103.74	$	119.06
127	Distribution Operations Specialist Intermediate	$	83.73	$	96.10
128	Distribution Operations Specialist Associate	$	71.45	$	82.01
129	Quality Professional Staff Senior	$	114.28	$	131.16
130	Quality Professional Staff Intermediate	$	81.86	$	93.95
131	Quality Professional Staff Associate	$	65.12	$	74.75

Rate

		Government Site	Contractor Site
	ODC-Fixed Price (Estimated)	$	0.06
	ODC-Time and Material (Estimated)	$	0.02
	ASCP Contract Source Equipment (Estimated)	$	0.01
	Travel and Per Diem (Estimated)	$	0.06
	ESI Source Software (Estimated)	$	-
	Other		
	Functional Area Experts (Estimated)	$	-
	Subject Matter Experts (Estimated)	$	-
	Incidental Construction (Estimated)	$	-

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 4 (14 April 2009 - 13 April 2010)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 154.26	$ 176.24
2	Program Manager - Intermediate	$ 60.14	$ 62.13
3	Program Manager - Associate	$ 54.48	$ 56.26
4	Project Manager - Senior	$ 119.42	$ 133.18
5	Project Manager - Intermediate	$ 75.29	$ 83.97
6	Project Manager - Associate	$ 40.89	$ 42.23
7	Project Planning Manager	$ 49.07	$ 50.68
8	Project Administrator	$ 29.96	$ 30.95
9	Project Engineer - Senior	$ 68.67	$ 70.94
10	Project Engineer - Intermediate	$ 47.04	$ 48.57
11	Project Engineer - Associate	$ 34.58	$ 35.71
12	Quality Assurance Analyst - Senior	$ 87.79	$ 89.80
13	Quality Assurance Analyst - Intermediate	$ 38.00	$ 39.25
14	Quality Assurance Analyst - Associate	$ 29.29	$ 30.26
15	Client/Server Network Architect	$ 122.34	$ 139.76
16	Software Architect	$ 64.05	$ 66.16
17	Systems Engineer - Senior	$ 110.81	$ 123.58
18	Systems Engineer - Intermediate	$ 77.35	$ 86.27
19	Systems Engineer - Associate	$ 30.22	$ 31.22
20	Managed Systems Engineer - Senior	$ 56.86	$ 58.72
21	Managed Systems Engineer - Intermediate	$ 39.94	$ 41.25
22	Managed Systems Engineer - Associate	$ 29.34	$ 30.31
23	Applications Systems Analyst - Senior	$ 51.20	$ 52.88
24	Applications Systems Analyst - Intermediate	$ 36.47	$ 37.67
25	Applications Systems Analyst - Associate	$ 27.67	$ 28.57
26	Software Engineer - Senior	$ 126.50	$ 144.52
27	Software Engineer - Intermediate	$ 87.00	$ 99.38
28	Software Engineer - Associate	$ 60.42	$ 67.39
29	Applications Programmer - Senior	$ 50.31	$ 51.96
30	Applications Programmer - Intermediate	$ 35.82	$ 37.02
31	Applications Programmer - Associate	$ 27.33	$ 28.22
32	IT Certified Professional - Senior	$ 102.19	$ 113.96
33	IT Certified Professional - Intermediate	$ 42.21	$ 43.60
34	IT Certified Professional - Associate	$ 31.40	$ 32.45
35	Seat Management Administrator	$ 33.90	$ 35.01
36	Configuration Management (CM) Specialist - Senior	$ 56.87	$ 63.42
37	Configuration Management (CM) Specialist - Intermediate	$ 29.44	$ 30.40
38	Configuration Management (CM) Specialist - Associate	$ 24.51	$ 25.34
39	Computer Operator - Senior	$ 47.30	$ 48.60
40	Computer Operator - Intermediate	$ 21.60	$ 22.31
41	Computer Operator - Associate	$ 18.97	$ 19.59
42	Information Assurance Engineer - Senior	$ 127.17	$ 145.30
43	Information Assurance Engineer - Intermediate	$ 91.58	$ 102.15
44	Information Assurance Engineer - Associate	$ 28.86	$ 29.81
45	Information Systems Auditor - Senior	$ 43.84	$ 45.27
46	Information Systems Auditor - Intermediate	$ 34.13	$ 35.25
47	Information Systems Auditor - Associate	$ 26.62	$ 27.49
48	Data Security Analyst - Senior	$ 39.66	$ 40.95
49	Data Security Analyst - Intermediate	$ 33.00	$ 34.08
50	Data Security Analyst - Associate	$ 26.72	$ 27.59
51	Disaster Recovery/COOP/Contingency Administrator	$ 44.39	$ 45.85
52	Information Security Specialist - Senior	$ 47.71	$ 49.28
53	Information Security Specialist - Intermediate	$ 35.25	$ 36.40
54	Information Security Specialist - Associate	$ 27.58	$ 28.49
55	Systems Administrator - Senior	$ 86.40	$ 96.38
56	Systems Administrator - Intermediate	$ 39.94	$ 41.25
57	Systems Administrator -Associate	$ 32.13	$ 33.19
58	Database Administrator	$ 43.98	$ 45.57
59	Database Analyst/Programmer - Senior	$ 87.39	$ 97.47
60	Database Analyst/Programmer - Intermediate	$ 69.61	$ 72.52
61	Database Analyst/Programmer - Associate	$ 29.71	$ 30.67
62	Database Librarian	$ 26.31	$ 27.18
63	Data Warehousing Project Manager	$ 60.89	$ 62.90

64	Data Architect	$	50.36	$	61.96
65	Data Warehouse Analyst	$	43.75	$	45.20
66	Data Warehousing Programmer	$	33.98	$	35.09
67	Data Warehousing Administrator	$	51.22	$	52.90
68	Help Desk Coordinator	$	22.82	$	23.58
69	Help Desk Support Service Specialist - Senior	$	54.69	$	60.99
70	Help Desk Support Service Specialist - Intermediate	$	45.43	$	50.67
71	Help Desk Support Service Specialist - Associate	$	19.48	$	20.12
72	PC Support Manager	$	49.84	$	51.48
73	PC Systems Specialist	$	28.25	$	29.18
74	PC Maintenance Technician	$	46.87	$	52.26
75	Web Project Manager	$	46.27	$	47.78
76	Web Designer - Senior	$	47.38	$	48.94
77	Web Designer - Intermediate	$	36.13	$	37.32
78	Web Designer - Associate	$	28.86	$	29.80
79	Web Software Developer - Senior	$	94.83	$	108.33
80	Web Software Developer - Intermediate	$	74.52	$	83.10
81	Web Software Developer - Associate	$	37.90	$	39.15
82	Web Technical Administrator	$	35.75	$	36.93
83	Web Content Administrator	$	35.82	$	37.02
84	Network Administrator - Senior	$	88.17	$	100.68
85	Network Administrator - Intermediate	$	69.21	$	77.18
86	Network Administrator - Associate	$	29.52	$	30.50
87	Network Support Technician - Senior	$	65.33	$	74.64
88	Network Support Technician - Intermediate	$	54.15	$	60.39
89	Network Support Technician - Associate	$	23.22	$	23.98
90	Documentation Specialist - Senior	$	33.66	$	34.76
91	Documentation Specialist - Intermediate	$	28.18	$	29.11
92	Documentation Specialist - Associate	$	23.62	$	24.39
93	Technical Editor	$	48.43	$	54.01
94	Graphics Specialist	$	54.69	$	60.99
95	ERP Business Analyst - Senior	$	127.17	$	145.30
96	ERP Business Analyst - Intermediate	$	91.58	$	102.15
97	ERP Business Analyst - Associate	$	31.22	$	32.24
98	Business Systems Analyst - Senior	$	48.41	$	50.00
99	Business Systems Analyst - Intermediate	$	36.85	$	38.08
100	Business Systems Analyst - Associate	$	28.86	$	29.80
101	Information Systems Training Manager	$	84.00	$	93.67
102	Information Systems Training Specialist - Senior	$	46.88	$	48.41
103	Information Systems Training Specialist - Intermediate	$	32.87	$	33.94
104	Information Systems Training Specialist - Associate	$	25.06	$	25.87
105	Chief Enterprise Architect	$	204.73	$	234.90
106	Lead Enterprise Architect	$	185.12	$	212.41
107	Senior IT Systems Solution Architect	$	164.16	$	188.36
108	Audio Visual Engineer Fabrication Engineer Senior	$	124.39	$	142.77
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	96.66	$	110.94
110	Audio Visual Engineer Fabrication Engineer Associate	$	83.38	$	95.70
111	Audio Visual Programmer Senior	$	115.89	$	133.02
112	Audio Visual Programmer Intermediate	$	98.21	$	112.72
113	Audio Visual Programmer Associate	$	79.04	$	90.72
114	Draftsman Senior	$	93.88	$	107.75
115	Draftsman Intermediate	$	74.91	$	85.98
116	Draftsman Associate	$	67.43	$	77.39
117	Administrator Senior	$	117.64	$	135.03
118	Administrator Intermediate	$	94.85	$	108.86
119	Administrator Associate	$	76.63	$	87.95
120	Instructor Technical Training Senior	$	112.42	$	129.04
121	Instructor Technical Training Intermediate	$	91.99	$	105.58
122	Instructor Technical Training Associate	$	77.42	$	88.86
123	Facility Staff Support Senior	$	96.66	$	110.94
124	Facility Staff Support Intermediate	$	93.94	$	107.82
125	Facility Staff Support Associate	$	70.64	$	81.08
126	Distribution Operations Specialist Senior	$	107.17	$	123.01
127	Distribution Operations Specialist Intermediate	$	86.63	$	99.43
128	Distribution Operations Specialist Associate	$	73.99	$	84.92
129	Quality Professional Staff Senior	$	118.36	$	135.85
130	Quality Professional Staff Intermediate	$	84.73	$	97.25
131	Quality Professional Staff Associate	$	67.43	$	77.39

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	$ 0.06
ODC-Time and Material (Estimated)	$ 0.02
ASCP Contract Source Equipment (Estimated)	$ 0.01
Travel and Per Diem (Estimated)	$ 0.06
ESI Source Software (Estimated)	$ -
Other	
Functional Area Experts (Estimated)	$ -

Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 158.89	$ 181.53
2	Program Manager - Intermediate	$ 61.94	$ 63.99
3	Program Manager - Associate	$ 56.11	$ 57.95
4	Project Manager - Senior	$ 123.00	$ 137.18
5	Project Manager - Intermediate	$ 77.55	$ 86.49
6	Project Manager - Associate	$ 42.12	$ 43.50
7	Project Planning Manager	$ 50.54	$ 52.20
8	Project Administrator	$ 30.86	$ 31.88
9	Project Engineer - Senior	$ 70.73	$ 73.07
10	Project Engineer - Intermediate	$ 48.45	$ 50.03
11	Project Engineer - Associate	$ 35.62	$ 36.78
12	Quality Assurance Analyst - Senior	$ 90.42	$ 92.49
13	Quality Assurance Analyst - Intermediate	$ 39.14	$ 40.43
14	Quality Assurance Analyst - Associate	$ 30.17	$ 31.17
15	Client/Server Network Architect	$ 126.01	$ 143.95
16	Software Architect	$ 65.97	$ 68.14
17	Systems Engineer - Senior	$ 114.13	$ 127.29
18	Systems Engineer - Intermediate	$ 79.67	$ 88.86
19	Systems Engineer - Associate	$ 31.13	$ 32.16
20	Managed Systems Engineer - Senior	$ 58.57	$ 60.48
21	Managed Systems Engineer - Intermediate	$ 41.14	$ 42.49
22	Managed Systems Engineer - Associate	$ 30.22	$ 31.22
23	Applications Systems Analyst - Senior	$ 52.74	$ 54.47
24	Applications Systems Analyst - Intermediate	$ 37.56	$ 38.80
25	Applications Systems Analyst - Associate	$ 28.50	$ 29.43
26	Software Engineer - Senior	$ 130.30	$ 148.86
27	Software Engineer - Intermediate	$ 89.61	$ 102.36
28	Software Engineer - Associate	$ 62.23	$ 69.41
29	Applications Programmer - Senior	$ 51.82	$ 53.52
30	Applications Programmer - Intermediate	$ 36.89	$ 38.13
31	Applications Programmer - Associate	$ 28.15	$ 29.07
32	IT Certified Professional - Senior	$ 105.26	$ 117.38
33	IT Certified Professional - Intermediate	$ 43.48	$ 44.91
34	IT Certified Professional - Associate	$ 32.34	$ 33.42
35	Seat Management Administrator	$ 34.92	$ 36.06
36	Configuration Management (CM) Specialist - Senior	$ 58.58	$ 65.32
37	Configuration Management (CM) Specialist - Intermediate	$ 30.32	$ 31.31
38	Configuration Management (CM) Specialist - Associate	$ 25.25	$ 26.10
39	Computer Operator - Senior	$ 48.72	$ 50.06
40	Computer Operator - Intermediate	$ 22.25	$ 22.98
41	Computer Operator - Associate	$ 19.54	$ 20.18
42	Information Assurance Engineer - Senior	$ 130.99	$ 149.66
43	Information Assurance Engineer - Intermediate	$ 94.33	$ 105.21
44	Information Assurance Engineer - Associate	$ 29.73	$ 30.70
45	Information Systems Auditor - Senior	$ 45.16	$ 46.63
46	Information Systems Auditor - Intermediate	$ 35.15	$ 36.31
47	Information Systems Auditor - Associate	$ 27.42	$ 28.31
48	Data Security Analyst - Senior	$ 40.85	$ 42.18
49	Data Security Analyst - Intermediate	$ 33.99	$ 35.10
50	Data Security Analyst - Associate	$ 27.52	$ 28.42
51	Disaster Recovery/COOP/Contingency Administrator	$ 45.72	$ 47.23
52	Information Security Specialist - Senior	$ 49.14	$ 50.76
53	Information Security Specialist - Intermediate	$ 36.31	$ 37.49
54	Information Security Specialist - Associate	$ 28.41	$ 29.34
55	Systems Administrator - Senior	$ 88.99	$ 99.27
56	Systems Administrator - Intermediate	$ 41.14	$ 42.49
57	Systems Administrator -Associate	$ 33.09	$ 34.19
58	Database Administrator	$ 45.30	$ 46.94
59	Database Analyst/Programmer - Senior	$ 90.01	$ 100.39
60	Database Analyst/Programmer - Intermediate	$ 71.70	$ 74.70
61	Database Analyst/Programmer - Associate	$ 30.60	$ 31.59
62	Database Librarian	$ 27.10	$ 28.00
63	Data Warehousing Project Manager	$ 62.72	$ 64.79
64	Data Architect	$ 51.87	$ 63.82
65	Data Warehouse Analyst	$ 45.06	$ 46.56
66	Data Warehousing Programmer	$ 35.00	$ 36.14
67	Data Warehousing Administrator	$ 52.76	$ 54.49
68	Help Desk Coordinator	$ 23.50	$ 24.29
69	Help Desk Support Service Specialist - Senior	$ 56.33	$ 62.82
70	Help Desk Support Service Specialist - Intermediate	$ 46.79	$ 52.19

71	Help Desk Support Service Specialist - Associate	$	20.06	$	20.72
72	PC Support Manager	$	51.34	$	53.02
73	PC Systems Specialist	$	29.10	$	30.06
74	PC Maintenance Technician	$	48.28	$	53.83
75	Web Project Manager	$	47.66	$	49.21
76	Web Designer - Senior	$	48.80	$	50.41
77	Web Designer - Intermediate	$	37.21	$	38.44
78	Web Designer - Associate	$	29.73	$	30.69
79	Web Software Developer - Senior	$	97.67	$	111.58
80	Web Software Developer - Intermediate	$	76.76	$	85.59
81	Web Software Developer - Associate	$	39.04	$	40.32
82	Web Technical Administrator	$	36.82	$	38.04
83	Web Content Administrator	$	36.89	$	38.13
84	Network Administrator - Senior	$	90.82	$	103.70
85	Network Administrator - Intermediate	$	71.29	$	79.50
86	Network Administrator - Associate	$	30.41	$	31.42
87	Network Support Technician - Senior	$	67.29	$	76.88
88	Network Support Technician - Intermediate	$	55.77	$	62.20
89	Network Support Technician - Associate	$	23.92	$	24.70
90	Documentation Specialist - Senior	$	34.67	$	35.80
91	Documentation Specialist - Intermediate	$	29.03	$	29.98
92	Documentation Specialist - Associate	$	24.33	$	25.12
93	Technical Editor	$	49.88	$	55.63
94	Graphics Specialist	$	56.33	$	62.82
95	ERP Business Analyst - Senior	$	130.99	$	149.66
96	ERP Business Analyst - Intermediate	$	94.33	$	105.21
97	ERP Business Analyst - Associate	$	32.16	$	33.21
98	Business Systems Analyst - Senior	$	49.86	$	51.50
99	Business Systems Analyst - Intermediate	$	37.96	$	39.22
100	Business Systems Analyst - Associate	$	29.73	$	30.69
101	Information Systems Training Manager	$	86.52	$	96.48
102	Information Systems Training Specialist - Senior	$	48.29	$	49.86
103	Information Systems Training Specialist - Intermediate	$	33.86	$	34.96
104	Information Systems Training Specialist - Associate	$	25.81	$	26.65
105	Chief Enterprise Architect	$	210.87	$	241.95
106	Lead Enterprise Architect	$	190.68	$	218.78
107	Senior IT Systems Solution Architect	$	169.09	$	194.01
108	Audio Visual Engineer Fabrication Engineer Senior	$	128.75	$	147.78
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	100.14	$	114.93
110	Audio Visual Engineer Fabrication Engineer Associate	$	86.12	$	98.84
111	Audio Visual Programmer Senior	$	120.03	$	137.76
112	Audio Visual Programmer Intermediate	$	101.71	$	116.74
113	Audio Visual Programmer Associate	$	81.69	$	93.76
114	Draftsman Senior	$	97.21	$	111.58
115	Draftsman Intermediate	$	77.59	$	89.06
116	Draftsman Associate	$	69.79	$	80.10
117	Administrator Senior	$	121.83	$	139.83
118	Administrator Intermediate	$	98.23	$	112.75
119	Administrator Associate	$	79.39	$	91.12
120	Instructor Technical Training Senior	$	116.44	$	133.65
121	Instructor Technical Training Intermediate	$	95.30	$	109.38
122	Instructor Technical Training Associate	$	80.03	$	91.86
123	Facility Staff Support Senior	$	100.14	$	114.93
124	Facility Staff Support Intermediate	$	97.28	$	111.65
125	Facility Staff Support Associate	$	73.15	$	83.96
126	Distribution Operations Specialist Senior	$	110.85	$	127.22
127	Distribution Operations Specialist Intermediate	$	89.71	$	102.97
128	Distribution Operations Specialist Associate	$	76.65	$	87.98
129	Quality Professional Staff Senior	$	122.56	$	140.67
130	Quality Professional Staff Intermediate	$	87.78	$	100.75
131	Quality Professional Staff Associate	$	69.79	$	80.10

Other Direct Costs

	Rate	
ODC-Fixed Price (Estimated)	$	0.06
ODC-Time and Material (Estimated)	$	0.02
ASCP Contract Source Equipment (Estimated)	$	0.01
Travel and Per Diem (Estimated)	$	0.06
ESI Source Software (Estimated)	$	-
Other		
Functional Area Experts (Estimated)	$	-
Subject Matter Experts (Estimated)	$	-
Incidental Construction (Estimated)	$	-

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 6 (14 April 2011 - 13 April 2012)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	162.86	$	186.07
2	Program Manager - Intermediate	$	63.49	$	65.59
3	Program Manager - Associate	$	57.51	$	59.40
4	Project Manager - Senior	$	126.08	$	140.61
5	Project Manager - Intermediate	$	79.49	$	88.65
6	Project Manager - Associate	$	43.17	$	44.59
7	Project Planning Manager	$	51.80	$	53.51
8	Project Administrator	$	31.63	$	32.68
9	Project Engineer - Senior	$	72.50	$	74.90
10	Project Engineer - Intermediate	$	49.66	$	51.28
11	Project Engineer - Associate	$	36.51	$	37.70
12	Quality Assurance Analyst - Senior	$	92.68	$	94.80
13	Quality Assurance Analyst - Intermediate	$	40.12	$	41.44
14	Quality Assurance Analyst - Associate	$	30.92	$	31.95
15	Client/Server Network Architect	$	129.16	$	147.55
16	Software Architect	$	67.62	$	69.84
17	Systems Engineer - Senior	$	116.98	$	130.47
18	Systems Engineer - Intermediate	$	81.66	$	91.08
19	Systems Engineer - Associate	$	31.91	$	32.96
20	Managed Systems Engineer - Senior	$	60.03	$	61.99
21	Managed Systems Engineer - Intermediate	$	42.17	$	43.55
22	Managed Systems Engineer - Associate	$	30.98	$	32.00
23	Applications Systems Analyst - Senior	$	54.06	$	55.83
24	Applications Systems Analyst - Intermediate	$	38.50	$	39.77
25	Applications Systems Analyst - Associate	$	29.21	$	30.17
26	Software Engineer - Senior	$	133.56	$	152.58
27	Software Engineer - Intermediate	$	91.85	$	104.92
28	Software Engineer - Associate	$	63.79	$	71.15
29	Applications Programmer - Senior	$	53.12	$	54.86
30	Applications Programmer - Intermediate	$	37.81	$	39.08
31	Applications Programmer - Associate	$	28.85	$	29.80
32	IT Certified Professional - Senior	$	107.89	$	120.31
33	IT Certified Professional - Intermediate	$	44.57	$	46.03
34	IT Certified Professional - Associate	$	33.15	$	34.26
35	Seat Management Administrator	$	35.79	$	36.96
36	Configuration Management (CM) Specialist - Senior	$	60.04	$	66.95
37	Configuration Management (CM) Specialist - Intermediate	$	31.08	$	32.09
38	Configuration Management (CM) Specialist - Associate	$	25.88	$	26.75
39	Computer Operator - Senior	$	49.94	$	51.31
40	Computer Operator - Intermediate	$	22.81	$	23.55
41	Computer Operator - Associate	$	20.03	$	20.68
42	Information Assurance Engineer - Senior	$	134.26	$	153.40
43	Information Assurance Engineer - Intermediate	$	96.69	$	107.84
44	Information Assurance Engineer - Associate	$	30.47	$	31.47
45	Information Systems Auditor - Senior	$	46.29	$	47.80
46	Information Systems Auditor - Intermediate	$	36.03	$	37.22
47	Information Systems Auditor - Associate	$	28.11	$	29.02
48	Data Security Analyst - Senior	$	41.87	$	43.23
49	Data Security Analyst - Intermediate	$	34.84	$	35.98
50	Data Security Analyst - Associate	$	28.21	$	29.13
51	Disaster Recovery/COOP/Contingency Administrator	$	46.86	$	48.41
52	Information Security Specialist - Senior	$	50.37	$	52.03
53	Information Security Specialist - Intermediate	$	37.22	$	38.43
54	Information Security Specialist - Associate	$	29.12	$	30.07
55	Systems Administrator - Senior	$	91.21	$	101.75
56	Systems Administrator - Intermediate	$	42.17	$	43.55
57	Systems Administrator -Associate	$	33.92	$	35.04
58	Database Administrator	$	46.43	$	48.11
59	Database Analyst/Programmer - Senior	$	92.26	$	102.90
60	Database Analyst/Programmer - Intermediate	$	73.49	$	76.57
61	Database Analyst/Programmer - Associate	$	31.37	$	32.38
62	Database Librarian	$	27.78	$	28.70
63	Data Warehousing Project Manager	$	64.29	$	66.41
64	Data Architect	$	53.17	$	65.42
65	Data Warehouse Analyst	$	46.19	$	47.72
66	Data Warehousing Programmer	$	35.88	$	37.04
67	Data Warehousing Administrator	$	54.08	$	55.85
68	Help Desk Coordinator	$	24.09	$	24.90
69	Help Desk Support Service Specialist - Senior	$	57.74	$	64.39
70	Help Desk Support Service Specialist - Intermediate	$	47.96	$	53.49
71	Help Desk Support Service Specialist - Associate	$	20.56	$	21.24
72	PC Support Manager	$	52.62	$	54.35
73	PC Systems Specialist	$	29.83	$	30.81
74	PC Maintenance Technician	$	49.49	$	55.18
75	Web Project Manager	$	48.85	$	50.44
76	Web Designer - Senior	$	50.02	$	51.67

		Government Site	Contractor Site
77	Web Designer - Intermediate	$ 38.14	$ 39.40
78	Web Designer - Associate	$ 30.47	$ 31.46
79	Web Software Developer - Senior	$ 100.11	$ 114.37
80	Web Software Developer - Intermediate	$ 78.68	$ 87.73
81	Web Software Developer - Associate	$ 40.02	$ 41.33
82	Web Technical Administrator	$ 37.74	$ 38.99
83	Web Content Administrator	$ 37.81	$ 39.08
84	Network Administrator - Senior	$ 93.09	$ 106.29
85	Network Administrator - Intermediate	$ 73.07	$ 81.49
86	Network Administrator - Associate	$ 31.17	$ 32.21
87	Network Support Technician - Senior	$ 68.97	$ 78.80
88	Network Support Technician - Intermediate	$ 57.16	$ 63.76
89	Network Support Technician - Associate	$ 24.52	$ 25.32
90	Documentation Specialist - Senior	$ 35.54	$ 36.70
91	Documentation Specialist - Intermediate	$ 29.76	$ 30.73
92	Documentation Specialist - Associate	$ 24.94	$ 25.75
93	Technical Editor	$ 51.13	$ 57.02
94	Graphics Specialist	$ 57.74	$ 64.39
95	ERP Business Analyst - Senior	$ 134.26	$ 153.40
96	ERP Business Analyst - Intermediate	$ 96.69	$ 107.84
97	ERP Business Analyst - Associate	$ 32.96	$ 34.04
98	Business Systems Analyst - Senior	$ 51.11	$ 52.79
99	Business Systems Analyst - Intermediate	$ 38.91	$ 40.20
100	Business Systems Analyst - Associate	$ 30.47	$ 31.46
101	Information Systems Training Manager	$ 88.68	$ 98.89
102	Information Systems Training Specialist - Senior	$ 49.50	$ 51.11
103	Information Systems Training Specialist - Intermediate	$ 34.71	$ 35.83
104	Information Systems Training Specialist - Associate	$ 26.46	$ 27.32
105	Chief Enterprise Architect	$ 216.14	$ 247.99
106	Lead Enterprise Architect	$ 195.45	$ 224.25
107	Senior IT Systems Solution Architect	$ 173.32	$ 198.86
108	Audio Visual Engineer Fabrication Engineer Senior	$ 133.20	$ 152.88
109	Audio Visual Engineer Fabrication Engineer Intermediate	$ 103.67	$ 118.98
110	Audio Visual Engineer Fabrication Engineer Associate	$ 89.18	$ 102.36
111	Audio Visual Programmer Senior	$ 124.34	$ 142.71
112	Audio Visual Programmer Intermediate	$ 105.27	$ 120.83
113	Audio Visual Programmer Associate	$ 84.39	$ 96.86
114	Draftsman Senior	$ 100.71	$ 115.59
115	Draftsman Intermediate	$ 80.32	$ 92.18
116	Draftsman Associate	$ 72.19	$ 82.86
117	Administrator Senior	$ 125.98	$ 144.60
118	Administrator Intermediate	$ 101.74	$ 116.77
119	Administrator Associate	$ 82.14	$ 94.27
120	Instructor Technical Training Senior	$ 120.64	$ 138.46
121	Instructor Technical Training Intermediate	$ 98.69	$ 113.28
122	Instructor Technical Training Associate	$ 82.70	$ 94.92
123	Facility Staff Support Senior	$ 103.67	$ 118.98
124	Facility Staff Support Intermediate	$ 100.77	$ 115.66
125	Facility Staff Support Associate	$ 75.66	$ 86.84
126	Distribution Operations Specialist Senior	$ 114.58	$ 131.51
127	Distribution Operations Specialist Intermediate	$ 92.85	$ 106.56
128	Distribution Operations Specialist Associate	$ 79.36	$ 91.08
129	Quality Professional Staff Senior	$ 126.97	$ 145.73
130	Quality Professional Staff Intermediate	$ 90.87	$ 104.30
131	Quality Professional Staff Associate	$ 72.19	$ 82.86

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	$ 0.06
ODC-Time and Material (Estimated)	$ 0.02
ASCP Contract Source Equipment (Estimated)	$ 0.01
Travel and Per Diem (Estimated)	$ 0.06
ESI Source Software (Estimated)	$ -
Other	
Functional Area Experts (Estimated)	$ -
Subject Matter Experts (Estimated)	$ -
Incidental Construction (Estimated)	$ -

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 7 (14 April 2012 - 13 April 2013)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 166.93	$ 190.72
2	Program Manager - Intermediate	$ 65.08	$ 67.23
3	Program Manager - Associate	$ 58.95	$ 60.89
4	Project Manager - Senior	$ 129.23	$ 144.13

5	Project Manager - Intermediate	$	81.48	$	90.87
6	Project Manager - Associate	$	44.25	$	45.70
7	Project Planning Manager	$	53.10	$	54.85
8	Project Administrator	$	32.42	$	33.50
9	Project Engineer - Senior	$	74.31	$	76.77
10	Project Engineer - Intermediate	$	50.90	$	52.56
11	Project Engineer - Associate	$	37.42	$	38.64
12	Quality Assurance Analyst - Senior	$	95.00	$	97.17
13	Quality Assurance Analyst - Intermediate	$	41.12	$	42.48
14	Quality Assurance Analyst - Associate	$	31.69	$	32.75
15	Client/Server Network Architect	$	132.39	$	151.24
16	Software Architect	$	69.31	$	71.59
17	Systems Engineer - Senior	$	119.90	$	133.73
18	Systems Engineer - Intermediate	$	83.70	$	93.36
19	Systems Engineer - Associate	$	32.71	$	33.78
20	Managed Systems Engineer - Senior	$	61.53	$	63.54
21	Managed Systems Engineer - Intermediate	$	43.22	$	44.64
22	Managed Systems Engineer - Associate	$	31.75	$	32.80
23	Applications Systems Analyst - Senior	$	55.41	$	57.23
24	Applications Systems Analyst - Intermediate	$	39.46	$	40.76
25	Applications Systems Analyst - Associate	$	29.94	$	30.92
26	Software Engineer - Senior	$	136.90	$	156.39
27	Software Engineer - Intermediate	$	94.15	$	107.54
28	Software Engineer - Associate	$	65.38	$	72.93
29	Applications Programmer - Senior	$	54.45	$	56.23
30	Applications Programmer - Intermediate	$	38.76	$	40.06
31	Applications Programmer - Associate	$	29.57	$	30.55
32	IT Certified Professional - Senior	$	110.59	$	123.32
33	IT Certified Professional - Intermediate	$	45.68	$	47.18
34	IT Certified Professional - Associate	$	33.98	$	35.12
35	Seat Management Administrator	$	36.68	$	37.88
36	Configuration Management (CM) Specialist - Senior	$	61.54	$	68.62
37	Configuration Management (CM) Specialist - Intermediate	$	31.86	$	32.89
38	Configuration Management (CM) Specialist - Associate	$	26.53	$	27.42
39	Computer Operator - Senior	$	51.19	$	52.59
40	Computer Operator - Intermediate	$	23.38	$	24.14
41	Computer Operator - Associate	$	20.53	$	21.20
42	Information Assurance Engineer - Senior	$	137.62	$	157.24
43	Information Assurance Engineer - Intermediate	$	99.11	$	110.54
44	Information Assurance Engineer - Associate	$	31.23	$	32.26
45	Information Systems Auditor - Senior	$	47.45	$	49.00
46	Information Systems Auditor - Intermediate	$	36.93	$	38.15
47	Information Systems Auditor - Associate	$	28.81	$	29.75
48	Data Security Analyst - Senior	$	42.92	$	44.31
49	Data Security Analyst - Intermediate	$	35.71	$	36.88
50	Data Security Analyst - Associate	$	28.92	$	29.86
51	Disaster Recovery/COOP/Contingency Administrator	$	48.03	$	49.62
52	Information Security Specialist - Senior	$	51.63	$	53.33
53	Information Security Specialist - Intermediate	$	38.15	$	39.39
54	Information Security Specialist - Associate	$	29.85	$	30.82
55	Systems Administrator - Senior	$	93.49	$	104.29
56	Systems Administrator - Intermediate	$	43.22	$	44.64
57	Systems Administrator -Associate	$	34.77	$	35.92
58	Database Administrator	$	47.59	$	49.31
59	Database Analyst/Programmer - Senior	$	94.57	$	105.47
60	Database Analyst/Programmer - Intermediate	$	75.33	$	78.48
61	Database Analyst/Programmer - Associate	$	32.15	$	33.19
62	Database Librarian	$	28.47	$	29.42
63	Data Warehousing Project Manager	$	65.90	$	68.07
64	Data Architect	$	54.50	$	67.06
65	Data Warehouse Analyst	$	47.34	$	48.91
66	Data Warehousing Programmer	$	36.78	$	37.97
67	Data Warehousing Administrator	$	55.43	$	57.25
68	Help Desk Coordinator	$	24.69	$	25.52
69	Help Desk Support Service Specialist - Senior	$	59.18	$	66.00
70	Help Desk Support Service Specialist - Intermediate	$	49.16	$	54.83
71	Help Desk Support Service Specialist - Associate	$	21.07	$	21.77
72	PC Support Manager	$	53.94	$	55.71
73	PC Systems Specialist	$	30.58	$	31.58
74	PC Maintenance Technician	$	50.73	$	56.56
75	Web Project Manager	$	50.07	$	51.70
76	Web Designer - Senior	$	51.27	$	52.96
77	Web Designer - Intermediate	$	39.09	$	40.39
78	Web Designer - Associate	$	31.23	$	32.25
79	Web Software Developer - Senior	$	102.61	$	117.23
80	Web Software Developer - Intermediate	$	80.65	$	89.92
81	Web Software Developer - Associate	$	41.02	$	42.36
82	Web Technical Administrator	$	38.68	$	39.96
83	Web Content Administrator	$	38.76	$	40.06
84	Network Administrator - Senior	$	95.42	$	108.95

85	Network Administrator - Intermediate	$	74.90	$	83.53
86	Network Administrator - Associate	$	31.95	$	33.02
87	Network Support Technician - Senior	$	70.69	$	80.77
88	Network Support Technician - Intermediate	$	58.59	$	65.35
89	Network Support Technician - Associate	$	25.13	$	25.95
90	Documentation Specialist - Senior	$	36.43	$	37.62
91	Documentation Specialist - Intermediate	$	30.50	$	31.50
92	Documentation Specialist - Associate	$	25.56	$	26.39
93	Technical Editor	$	52.41	$	58.45
94	Graphics Specialist	$	59.18	$	66.00
95	ERP Business Analyst - Senior	$	137.62	$	157.24
96	ERP Business Analyst - Intermediate	$	99.11	$	110.54
97	ERP Business Analyst - Associate	$	33.78	$	34.89
98	Business Systems Analyst - Senior	$	52.39	$	54.11
99	Business Systems Analyst - Intermediate	$	39.88	$	41.21
100	Business Systems Analyst - Associate	$	31.23	$	32.25
101	Information Systems Training Manager	$	90.90	$	101.36
102	Information Systems Training Specialist - Senior	$	50.74	$	52.39
103	Information Systems Training Specialist - Intermediate	$	35.58	$	36.73
104	Information Systems Training Specialist - Associate	$	27.12	$	28.00
105	Chief Enterprise Architect	$	221.55	$	254.19
106	Lead Enterprise Architect	$	200.33	$	229.85
107	Senior IT Systems Solution Architect	$	177.65	$	203.83
108	Audio Visual Engineer Fabrication Engineer Senior	$	137.71	$	158.06
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	107.26	$	123.11
110	Audio Visual Engineer Fabrication Engineer Associate	$	92.30	$	105.94
111	Audio Visual Programmer Senior	$	128.70	$	147.71
112	Audio Visual Programmer Intermediate	$	108.89	$	124.98
113	Audio Visual Programmer Associate	$	87.42	$	100.34
114	Draftsman Senior	$	104.31	$	119.73
115	Draftsman Intermediate	$	83.11	$	95.39
116	Draftsman Associate	$	74.79	$	85.84
117	Administrator Senior	$	130.37	$	149.63
118	Administrator Intermediate	$	105.30	$	120.85
119	Administrator Associate	$	84.84	$	97.37
120	Instructor Technical Training Senior	$	124.90	$	143.35
121	Instructor Technical Training Intermediate	$	102.21	$	117.31
122	Instructor Technical Training Associate	$	85.41	$	98.03
123	Facility Staff Support Senior	$	107.26	$	123.11
124	Facility Staff Support Intermediate	$	104.31	$	119.73
125	Facility Staff Support Associate	$	78.34	$	89.92
126	Distribution Operations Specialist Senior	$	118.71	$	136.25
127	Distribution Operations Specialist Intermediate	$	96.03	$	110.22
128	Distribution Operations Specialist Associate	$	82.11	$	94.24
129	Quality Professional Staff Senior	$	131.37	$	150.78
130	Quality Professional Staff Intermediate	$	94.02	$	107.92
131	Quality Professional Staff Associate	$	74.79	$	85.84
132	Advanced Database Analyst/Programmer - Senior	$	112.69	$	141.70
133	Advanced Database Analyst/Programmer - Intermediate	$	86.95	$	109.33
134	Advanced Database Analyst/Programmer - Associate	$	63.90	$	80.35
135	IA Policy and Compliance Certified Professional - Senior	$	152.71	$	192.02
136	IA Policy and Compliance Certified Professional - Intermediate	$	118.42	$	148.91
137	IA Policy and Compliance Certified Professional - Associate	$	91.22	$	114.71
138	Cyber Operations Research Analyst - Senior	$	101.23	$	127.29
139	Cyber Operations Research Analyst - Intermediate	$	71.15	$	89.46
140	Cyber Operations Research Analyst - Associate	$	59.32	$	74.59
141	Cyber Operations Malware Analyst - Senior	$	131.80	$	165.73
142	Cyber Operations Malware Analyst - Intermediate	$	95.50	$	120.09
143	Cyber Operations Malware Analyst - Associate	$	78.39	$	98.57
144	Cyber Watch Operations Certified Analyst - Senior	$	138.49	$	174.14
145	Cyber Watch Operations Certified Analyst - Intermediate	$	106.96	$	134.50
146	Cyber Watch Operations Certified Analyst - Associate	$	74.77	$	94.02

Other Direct Costs

			Rate
	ODC-Fixed Price (Estimated)	$	0.06
	ODC-Time and Material (Estimated)	$	0.02
	ASCP Contract Source Equipment (Estimated)	$	0.01
	Travel and Per Diem (Estimated)	$	0.06
	ESI Source Software (Estimated)	$	-
	Other		
	Functional Area Experts (Estimated)	$	-
	Subject Matter Experts (Estimated)	$	-
	Incidental Construction (Estimated)	$	-

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	171.10	$	195.49
2	Program Manager - Intermediate	$	66.71	$	68.91
3	Program Manager - Associate	$	60.42	$	62.41
4	Project Manager - Senior	$	132.46	$	147.73
5	Project Manager - Intermediate	$	83.52	$	93.14
6	Project Manager - Associate	$	45.36	$	46.84
7	Project Planning Manager	$	54.43	$	56.22
8	Project Administrator	$	33.23	$	34.34
9	Project Engineer - Senior	$	76.17	$	78.69
10	Project Engineer - Intermediate	$	52.17	$	53.87
11	Project Engineer - Associate	$	38.36	$	39.61
12	Quality Assurance Analyst - Senior	$	97.38	$	99.60
13	Quality Assurance Analyst - Intermediate	$	42.15	$	43.54
14	Quality Assurance Analyst - Associate	$	32.48	$	33.57
15	Client/Server Network Architect	$	135.70	$	155.02
16	Software Architect	$	71.04	$	73.38
17	Systems Engineer - Senior	$	122.90	$	137.07
18	Systems Engineer - Intermediate	$	85.79	$	95.69
19	Systems Engineer - Associate	$	33.53	$	34.62
20	Managed Systems Engineer - Senior	$	63.07	$	65.13
21	Managed Systems Engineer - Intermediate	$	44.30	$	45.76
22	Managed Systems Engineer - Associate	$	32.54	$	33.62
23	Applications Systems Analyst - Senior	$	56.80	$	58.66
24	Applications Systems Analyst - Intermediate	$	40.45	$	41.78
25	Applications Systems Analyst - Associate	$	30.69	$	31.69
26	Software Engineer - Senior	$	140.32	$	160.30
27	Software Engineer - Intermediate	$	96.50	$	110.23
28	Software Engineer - Associate	$	67.01	$	74.75
29	Applications Programmer - Senior	$	55.81	$	57.64
30	Applications Programmer - Intermediate	$	39.73	$	41.06
31	Applications Programmer - Associate	$	30.31	$	31.31
32	IT Certified Professional - Senior	$	113.35	$	126.40
33	IT Certified Professional - Intermediate	$	46.82	$	48.36
34	IT Certified Professional - Associate	$	34.83	$	36.00
35	Seat Management Administrator	$	37.60	$	38.83
36	Configuration Management (CM) Specialist - Senior	$	63.08	$	70.34
37	Configuration Management (CM) Specialist - Intermediate	$	32.66	$	33.71
38	Configuration Management (CM) Specialist - Associate	$	27.19	$	28.11
39	Computer Operator - Senior	$	52.47	$	53.90
40	Computer Operator - Intermediate	$	23.96	$	24.74
41	Computer Operator - Associate	$	21.04	$	21.73
42	Information Assurance Engineer - Senior	$	141.06	$	161.17
43	Information Assurance Engineer - Intermediate	$	101.59	$	113.30
44	Information Assurance Engineer - Associate	$	32.01	$	33.07
45	Information Systems Auditor - Senior	$	48.64	$	50.23
46	Information Systems Auditor - Intermediate	$	37.85	$	39.10
47	Information Systems Auditor - Associate	$	29.53	$	30.49
48	Data Security Analyst - Senior	$	43.99	$	45.42
49	Data Security Analyst - Intermediate	$	36.60	$	37.80
50	Data Security Analyst - Associate	$	29.64	$	30.61
51	Disaster Recovery/COOP/Contingency Administrator	$	49.23	$	50.86
52	Information Security Specialist - Senior	$	52.92	$	54.66
53	Information Security Specialist - Intermediate	$	39.10	$	40.37
54	Information Security Specialist - Associate	$	30.60	$	31.59
55	Systems Administrator - Senior	$	95.83	$	106.90
56	Systems Administrator - Intermediate	$	44.30	$	45.76
57	Systems Administrator -Associate	$	35.64	$	36.82
58	Database Administrator	$	48.78	$	50.54
59	Database Analyst/Programmer - Senior	$	96.93	$	108.11
60	Database Analyst/Programmer - Intermediate	$	77.21	$	80.44
61	Database Analyst/Programmer - Associate	$	32.95	$	34.02
62	Database Librarian	$	29.18	$	30.16
63	Data Warehousing Project Manager	$	67.55	$	69.77
64	Data Architect	$	55.86	$	68.74
65	Data Warehouse Analyst	$	48.52	$	50.13
66	Data Warehousing Programmer	$	37.70	$	38.92
67	Data Warehousing Administrator	$	56.82	$	58.68
68	Help Desk Coordinator	$	25.31	$	26.16
69	Help Desk Support Service Specialist - Senior	$	60.66	$	67.65
70	Help Desk Support Service Specialist - Intermediate	$	50.39	$	56.20
71	Help Desk Support Service Specialist - Associate	$	21.60	$	22.31
72	PC Support Manager	$	55.29	$	57.10
73	PC Systems Specialist	$	31.34	$	32.37
74	PC Maintenance Technician	$	52.00	$	57.97
75	Web Project Manager	$	51.32	$	52.99

76	Web Designer - Senior	$	52.55	$	54.28
77	Web Designer - Intermediate	$	40.07	$	41.40
78	Web Designer - Associate	$	32.01	$	33.06
79	Web Software Developer - Senior	$	105.18	$	120.16
80	Web Software Developer - Intermediate	$	82.67	$	92.17
81	Web Software Developer - Associate	$	42.05	$	43.42
82	Web Technical Administrator	$	39.65	$	40.96
83	Web Content Administrator	$	39.73	$	41.06
84	Network Administrator - Senior	$	97.81	$	111.67
85	Network Administrator - Intermediate	$	76.77	$	85.62
86	Network Administrator - Associate	$	32.75	$	33.85
87	Network Support Technician - Senior	$	72.46	$	82.79
88	Network Support Technician - Intermediate	$	60.05	$	66.98
89	Network Support Technician - Associate	$	25.76	$	26.60
90	Documentation Specialist - Senior	$	37.34	$	38.56
91	Documentation Specialist - Intermediate	$	31.26	$	32.29
92	Documentation Specialist - Associate	$	26.20	$	27.05
93	Technical Editor	$	53.72	$	59.91
94	Graphics Specialist	$	60.66	$	67.65
95	ERP Business Analyst - Senior	$	141.06	$	161.17
96	ERP Business Analyst - Intermediate	$	101.59	$	113.30
97	ERP Business Analyst - Associate	$	34.62	$	35.76
98	Business Systems Analyst - Senior	$	53.70	$	55.46
99	Business Systems Analyst - Intermediate	$	40.88	$	42.24
100	Business Systems Analyst - Associate	$	32.01	$	33.06
101	Information Systems Training Manager	$	93.17	$	103.89
102	Information Systems Training Specialist - Senior	$	52.01	$	53.70
103	Information Systems Training Specialist - Intermediate	$	36.47	$	37.65
104	Information Systems Training Specialist - Associate	$	27.80	$	28.70
105	Chief Enterprise Architect	$	227.08	$	260.55
106	Lead Enterprise Architect	$	205.34	$	235.60
107	Senior IT Systems Solution Architect	$	182.09	$	208.92
108	Audio Visual Engineer Fabrication Engineer Senior	$	142.64	$	163.72
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	110.91	$	127.30
110	Audio Visual Engineer Fabrication Engineer Associate	$	95.47	$	109.58
111	Audio Visual Programmer Senior	$	133.12	$	152.79
112	Audio Visual Programmer Intermediate	$	112.57	$	129.21
113	Audio Visual Programmer Associate	$	90.50	$	103.87
114	Draftsman Senior	$	107.91	$	123.85
115	Draftsman Intermediate	$	85.82	$	98.50
116	Draftsman Associate	$	77.37	$	88.81
117	Administrator Senior	$	134.82	$	154.74
118	Administrator Intermediate	$	108.91	$	125.00
119	Administrator Associate	$	87.87	$	100.85
120	Instructor Technical Training Senior	$	129.37	$	148.48
121	Instructor Technical Training Intermediate	$	105.58	$	121.18
122	Instructor Technical Training Associate	$	88.45	$	101.52
123	Facility Staff Support Senior	$	110.91	$	127.30
124	Facility Staff Support Intermediate	$	107.91	$	123.85
125	Facility Staff Support Associate	$	81.07	$	93.05
126	Distribution Operations Specialist Senior	$	122.95	$	141.12
127	Distribution Operations Specialist Intermediate	$	99.45	$	114.15
128	Distribution Operations Specialist Associate	$	84.94	$	97.49
129	Quality Professional Staff Senior	$	135.84	$	155.91
130	Quality Professional Staff Intermediate	$	97.22	$	111.59
131	Quality Professional Staff Associate	$	77.37	$	88.81
132	Advanced Database Analyst/Programmer - Senior	$	115.70	$	145.43
133	Advanced Database Analyst/Programmer - Intermediate	$	89.27	$	112.20
134	Advanced Database Analyst/Programmer - Associate	$	65.61	$	82.46
135	IA Policy and Compliance Certified Professional - Senior	$	156.79	$	197.07
136	IA Policy and Compliance Certified Professional - Intermediate	$	121.59	$	152.82
137	IA Policy and Compliance Certified Professional - Associate	$	93.66	$	117.72
138	Cyber Operations Research Analyst - Senior	$	103.94	$	130.64
139	Cyber Operations Research Analyst - Intermediate	$	73.05	$	91.81
140	Cyber Operations Research Analyst - Associate	$	60.90	$	76.55
141	Cyber Operations Malware Analyst - Senior	$	135.32	$	170.08
142	Cyber Operations Malware Analyst - Intermediate	$	98.05	$	123.24
143	Cyber Operations Malware Analyst - Associate	$	80.49	$	101.16
144	Cyber Watch Operations Certified Analyst - Senior	$	142.19	$	178.72
145	Cyber Watch Operations Certified Analyst - Intermediate	$	109.82	$	138.03
146	Cyber Watch Operations Certified Analyst - Associate	$	76.77	$	96.49

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	$ 0.06
ODC-Time and Material (Estimated)	$ 0.02
ASCP Contract Source Equipment (Estimated)	$ 0.01

Travel and Per Diem (Estimated)		$	0.06
ESI Source Software (Estimated)		$	-
Other			
Functional Area Experts (Estimated)		$	-
Subject Matter Experts (Estimated)		$	-
Incidental Construction (Estimated)		$	-

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.

Contract Year 9 (14 April 2014 - 13 April 2015)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	175.38	$	200.38
2	Program Manager - Intermediate	$	68.38	$	70.63
3	Program Manager - Associate	$	61.93	$	63.97
4	Project Manager - Senior	$	135.77	$	151.42
5	Project Manager - Intermediate	$	85.61	$	95.47
6	Project Manager - Associate	$	46.49	$	48.01
7	Project Planning Manager	$	55.79	$	57.63
8	Project Administrator	$	34.06	$	35.20
9	Project Engineer - Senior	$	78.07	$	80.66
10	Project Engineer - Intermediate	$	53.47	$	55.22
11	Project Engineer - Associate	$	39.32	$	40.60
12	Quality Assurance Analyst - Senior	$	99.81	$	102.09
13	Quality Assurance Analyst - Intermediate	$	43.20	$	44.63
14	Quality Assurance Analyst - Associate	$	33.29	$	34.41
15	Client/Server Network Architect	$	139.09	$	158.90
16	Software Architect	$	72.82	$	75.21
17	Systems Engineer - Senior	$	125.97	$	140.50
18	Systems Engineer - Intermediate	$	87.93	$	98.08
19	Systems Engineer - Associate	$	34.37	$	35.49
20	Managed Systems Engineer - Senior	$	64.65	$	66.76
21	Managed Systems Engineer - Intermediate	$	45.41	$	46.90
22	Managed Systems Engineer - Associate	$	33.35	$	34.46
23	Applications Systems Analyst - Senior	$	58.22	$	60.13
24	Applications Systems Analyst - Intermediate	$	41.46	$	42.82
25	Applications Systems Analyst - Associate	$	31.46	$	32.48
26	Software Engineer - Senior	$	143.83	$	164.31
27	Software Engineer - Intermediate	$	98.91	$	112.99
28	Software Engineer - Associate	$	68.69	$	76.62
29	Applications Programmer - Senior	$	57.21	$	59.08
30	Applications Programmer - Intermediate	$	40.72	$	42.09
31	Applications Programmer - Associate	$	31.07	$	32.09
32	IT Certified Professional - Senior	$	116.18	$	129.56
33	IT Certified Professional - Intermediate	$	47.99	$	49.57
34	IT Certified Professional - Associate	$	35.70	$	36.90
35	Seat Management Administrator	$	38.54	$	39.80
36	Configuration Management (CM) Specialist - Senior	$	64.66	$	72.10
37	Configuration Management (CM) Specialist - Intermediate	$	33.48	$	34.55
38	Configuration Management (CM) Specialist - Associate	$	27.87	$	28.81
39	Computer Operator - Senior	$	53.78	$	55.25
40	Computer Operator - Intermediate	$	24.56	$	25.36
41	Computer Operator - Associate	$	21.57	$	22.27
42	Information Assurance Engineer - Senior	$	144.59	$	165.20
43	Information Assurance Engineer - Intermediate	$	104.13	$	116.13
44	Information Assurance Engineer - Associate	$	32.81	$	33.90
45	Information Systems Auditor - Senior	$	49.86	$	51.49
46	Information Systems Auditor - Intermediate	$	38.80	$	40.08
47	Information Systems Auditor - Associate	$	30.27	$	31.25
48	Data Security Analyst - Senior	$	45.09	$	46.56
49	Data Security Analyst - Intermediate	$	37.52	$	38.75
50	Data Security Analyst - Associate	$	30.38	$	31.38
51	Disaster Recovery/COOP/Contingency Administrator	$	50.46	$	52.13
52	Information Security Specialist - Senior	$	54.24	$	56.03
53	Information Security Specialist - Intermediate	$	40.08	$	41.38
54	Information Security Specialist - Associate	$	31.37	$	32.38
55	Systems Administrator - Senior	$	98.23	$	109.57
56	Systems Administrator - Intermediate	$	45.41	$	46.90
57	Systems Administrator -Associate	$	36.53	$	37.74
58	Database Administrator	$	50.00	$	51.80
59	Database Analyst/Programmer - Senior	$	99.35	$	110.81
60	Database Analyst/Programmer - Intermediate	$	79.14	$	82.45
61	Database Analyst/Programmer - Associate	$	33.77	$	34.87
62	Database Librarian	$	29.91	$	30.91
63	Data Warehousing Project Manager	$	69.24	$	71.51
64	Data Architect	$	57.26	$	70.46
65	Data Warehouse Analyst	$	49.73	$	51.38
66	Data Warehousing Programmer	$	38.64	$	39.89

67	Data Warehousing Administrator	$	58.24	$	60.15
68	Help Desk Coordinator	$	25.94	$	26.81
69	Help Desk Support Service Specialist - Senior	$	62.18	$	69.34
70	Help Desk Support Service Specialist - Intermediate	$	51.65	$	57.61
71	Help Desk Support Service Specialist - Associate	$	22.14	$	22.87
72	PC Support Manager	$	56.67	$	58.53
73	PC Systems Specialist	$	32.12	$	33.18
74	PC Maintenance Technician	$	53.30	$	59.42
75	Web Project Manager	$	52.60	$	54.31
76	Web Designer - Senior	$	53.86	$	55.64
77	Web Designer - Intermediate	$	41.07	$	42.44
78	Web Designer - Associate	$	32.81	$	33.89
79	Web Software Developer - Senior	$	107.81	$	123.16
80	Web Software Developer - Intermediate	$	84.74	$	94.47
81	Web Software Developer - Associate	$	43.10	$	44.51
82	Web Technical Administrator	$	40.64	$	41.98
83	Web Content Administrator	$	40.72	$	42.09
84	Network Administrator - Senior	$	100.26	$	114.46
85	Network Administrator - Intermediate	$	78.69	$	87.76
86	Network Administrator - Associate	$	33.57	$	34.70
87	Network Support Technician - Senior	$	74.27	$	84.86
88	Network Support Technician - Intermediate	$	61.55	$	68.65
89	Network Support Technician - Associate	$	26.40	$	27.27
90	Documentation Specialist - Senior	$	38.27	$	39.52
91	Documentation Specialist - Intermediate	$	32.04	$	33.10
92	Documentation Specialist - Associate	$	26.86	$	27.73
93	Technical Editor	$	55.06	$	61.41
94	Graphics Specialist	$	62.18	$	69.34
95	ERP Business Analyst - Senior	$	144.59	$	165.20
96	ERP Business Analyst - Intermediate	$	104.13	$	116.13
97	ERP Business Analyst - Associate	$	35.49	$	36.65
98	Business Systems Analyst - Senior	$	55.04	$	56.85
99	Business Systems Analyst - Intermediate	$	41.90	$	43.30
100	Business Systems Analyst - Associate	$	32.81	$	33.89
101	Information Systems Training Manager	$	95.50	$	106.49
102	Information Systems Training Specialist - Senior	$	53.31	$	55.04
103	Information Systems Training Specialist - Intermediate	$	37.38	$	38.59
104	Information Systems Training Specialist - Associate	$	28.50	$	29.42
105	Chief Enterprise Architect	$	232.76	$	267.06
106	Lead Enterprise Architect	$	210.47	$	241.49
107	Senior IT Systems Solution Architect	$	186.64	$	214.15
108	Audio Visual Engineer Fabrication Engineer Senior	$	147.66	$	169.47
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	114.62	$	131.55
110	Audio Visual Engineer Fabrication Engineer Associate	$	98.69	$	113.28
111	Audio Visual Programmer Senior	$	137.61	$	157.95
112	Audio Visual Programmer Intermediate	$	116.31	$	133.50
113	Audio Visual Programmer Associate	$	93.63	$	107.47
114	Draftsman Senior	$	111.57	$	128.05
115	Draftsman Intermediate	$	88.87	$	102.00
116	Draftsman Associate	$	80.08	$	91.91
117	Administrator Senior	$	139.34	$	159.93
118	Administrator Intermediate	$	112.58	$	129.22
119	Administrator Associate	$	90.95	$	104.39
120	Instructor Technical Training Senior	$	133.80	$	153.57
121	Instructor Technical Training Intermediate	$	109.19	$	125.32
122	Instructor Technical Training Associate	$	91.55	$	105.07
123	Facility Staff Support Senior	$	114.62	$	131.55
124	Facility Staff Support Intermediate	$	111.57	$	128.05
125	Facility Staff Support Associate	$	83.99	$	96.40
126	Distribution Operations Specialist Senior	$	127.32	$	146.13
127	Distribution Operations Specialist Intermediate	$	103.01	$	118.23
128	Distribution Operations Specialist Associate	$	87.97	$	100.97
129	Quality Professional Staff Senior	$	140.73	$	161.52
130	Quality Professional Staff Intermediate	$	100.67	$	115.55
131	Quality Professional Staff Associate	$	80.08	$	91.91
132	Advanced Database Analyst/Programmer - Senior	$	118.88	$	149.36
133	Advanced Database Analyst/Programmer - Intermediate	$	91.72	$	115.24
134	Advanced Database Analyst/Programmer - Associate	$	67.41	$	84.69
135	IA Policy and Compliance Certified Professional - Senior	$	161.10	$	202.40
136	IA Policy and Compliance Certified Professional - Intermediate	$	124.93	$	156.95
137	IA Policy and Compliance Certified Professional - Associate	$	96.24	$	120.90
138	Cyber Operations Research Analyst - Senior	$	106.79	$	134.17
139	Cyber Operations Research Analyst - Intermediate	$	75.06	$	94.29
140	Cyber Operations Research Analyst - Associate	$	62.58	$	78.62
141	Cyber Operations Malware Analyst - Senior	$	139.04	$	174.68
142	Cyber Operations Malware Analyst - Intermediate	$	100.75	$	126.57
143	Cyber Operations Malware Analyst - Associate	$	82.70	$	103.90
144	Cyber Watch Operations Certified Analyst - Senior	$	146.10	$	183.55
145	Cyber Watch Operations Certified Analyst - Intermediate	$	112.84	$	141.76
146	Cyber Watch Operations Certified Analyst - Associate	$	78.88	$	99.10

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	$ 0.06
ODC-Time and Material (Estimated)	$ 0.02
ASCP Contract Source Equipment (Estimated)	$ 0.01
Travel and Per Diem (Estimated)	$ 0.06
ESI Source Software (Estimated)	$ -
Other	
Functional Area Experts (Estimated)	$ -
Subject Matter Experts (Estimated)	$ -
Incidental Construction (Estimated)	$ -

* In Accordance with SAIC's Disclosure Statement and Cost Estimating System, Other Directs Costs and Direct Materials utilize different indirect burdens.